



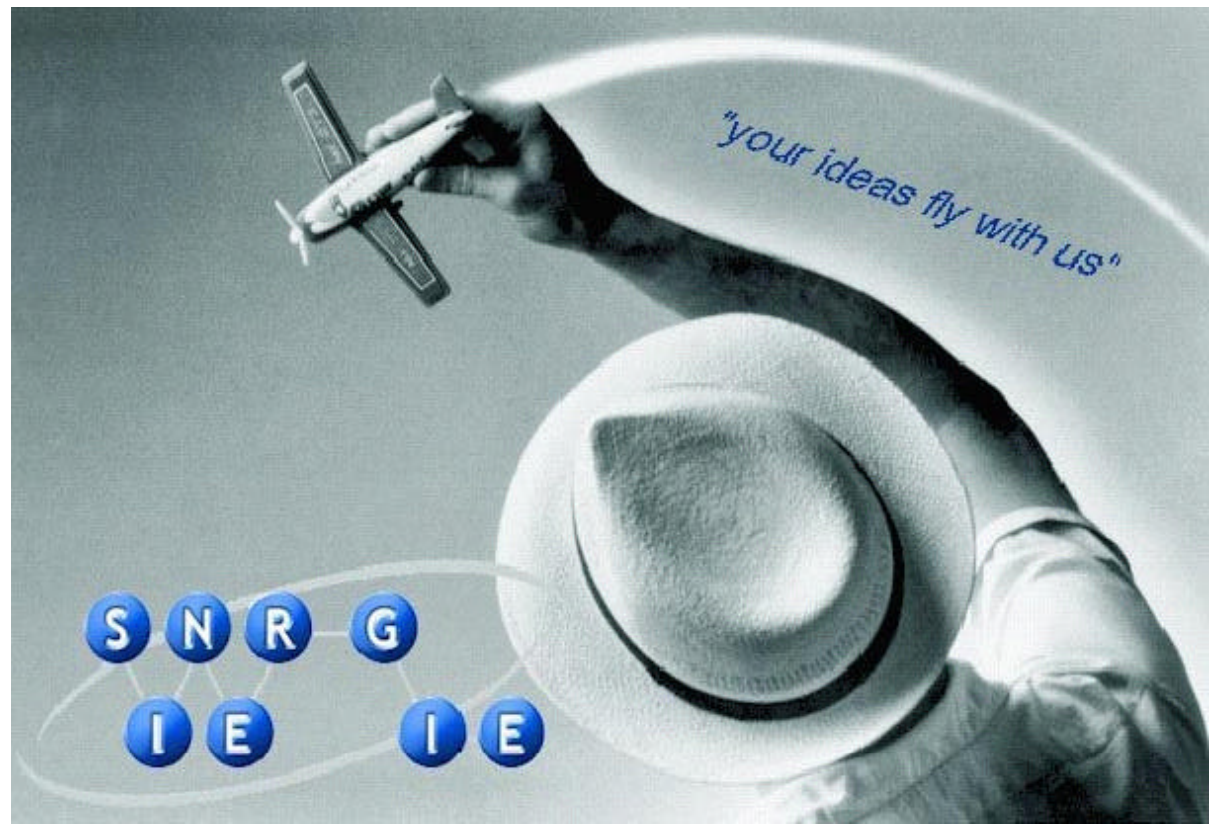
**INTERNATIONAL
COOPERATION**



**ANALYSIS AND
COORDINATION OF SOCIAL
AND TERRITORIAL ACTIONS**



REQUIREMENTS ANALYSIS



**HUMAN RESOURCES MANAGEMENT &
TRAINING**



JOB MANAGEMENT



**SECURITY & CIVIL
PROTECTION**



**EQUAL OPPORTUNITIES
GENDER POLICIES**

MAN/WOMAN AND

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OUR EXPERIENCE FOR OUR PASSION: THE PEOPLE

- **Prevention and efficient crisis management** : one of the major societal and economic challenge faced by Europe for the future.
- Major problems faced by those operating both directly on the field and in the management areas:
 - To maintain **control of the elements**
 - To follow a coordinated and effective **plan of operations**
 - To give the **right weight to each factor**
- The answer: systemic and/or aimed actions focused on human, organisational, environmental and technical factors, with **an holistic approach**.



HUMAN RESOURCES in Security & Civil Protection

HUMAN RESOURCES IN SECURITY E SAFETY TO US MEAN

- ENHANCING INTEGRATION AMONG THE VARIOUS ENTITIES AND FUNCTIONS INVOLVED IN PLANNING AND PLAYING IN SECURITY AND SAFETY ACTIONS
- EMPOWERMENT OF HUMAN RESOURCES
- LEARN TO BE PROACTIVE AND PREVENTIVE TO IMPACTS

THROUGH

- Requirement analysis
- Organisational problem solving
- Best practices and lessons learned
- Training actions



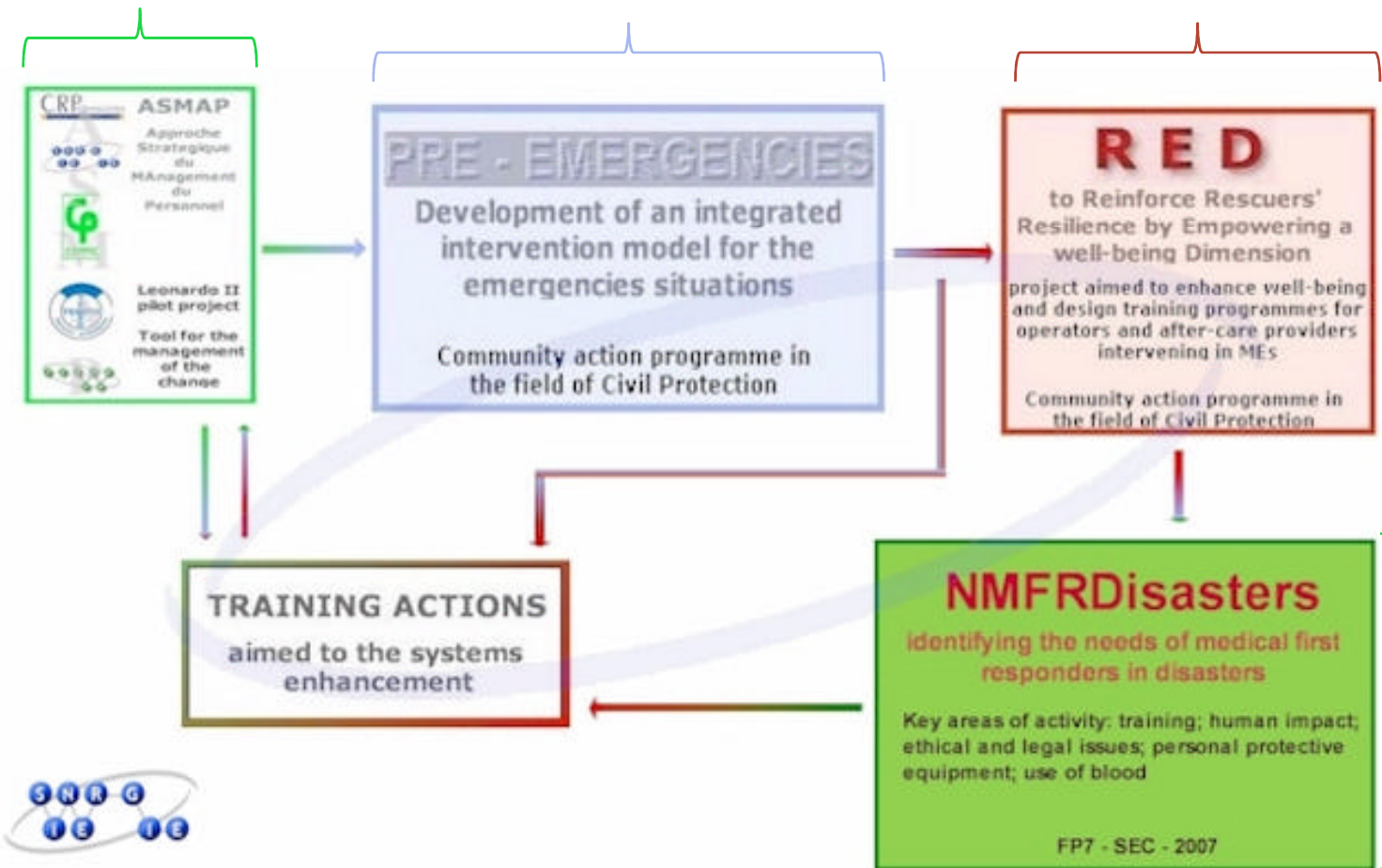
HUMAN RESOURCES IN SECURITY E SAFETY

PROJECT ACTIONS, RESULTS AND LESSONS LEARNED

How sudden changes impact on human resources and how changes can be splitted up in evaluable elements

Support instruments aimed to improve the communication and coordination levels among rescue teams, to ameliorate the efficacy rate for both interventions and prevention.

How to enhance well being of resuers supporting them by psycho social aftercare



A deep investigation and search for results related to better train and prepare the medical responders, as well as equip them with the appropriate protective tools